

**FINAL MINUTES  
-WORK MEETING-  
ELMWOOD PARK BOARD OF EDUCATION  
DECEMBER 17, 2019**

The Work Meeting of the Elmwood Park Board of Education was held on Tuesday, December 17, 2019 and began at 6:00 p.m. The meeting was held in the High School/Middle School Faculty Room. Present were: Mrs. Dorin Aspras, Mr. Keith Cannizzo, Mr. Douglas DeMatteo, Mrs. Louise Gerardi, Mr. Jakub Golabek, Mr. George Luke, Mr. Jim Monaco, Ms. Karen Pena and Mr. Daniel Zoltek. Also present were, Mr. Anthony Iachetti, Superintendent of Schools, Mr. John DiPaola, Business Administrator/Board Secretary, Ms. Frances Febres, Board Attorney and Mrs. Darla Palmesino for the taking of minutes, and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with the requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.”

Mrs. Gerardi discussed a newspaper article wherein a school district was being sued by someone using their facilities for a slip and fall incident. She reiterated that our district needs to be very diligent with use of facility requests and making sure everyone has insurance.

At 6:04 p.m. the meeting was opened to the public

Mr. Freitag - 35 Hillman Drive

- Question regarding the BCASA job fair

At 6:05 p.m. a Motion to go into Executive Session was made by Mr. Monaco and Seconded by Mr. Luke and unanimously approved by voice vote of the members present.

*Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss personnel and will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.*

At 6:18 p.m. a motion was made by Mr. Cannizzo seconded by Mr. Luke and unanimously approved by voice vote of the members to Close the Executive Session.

**FINAL MINUTES**  
**-REGULAR MEETING-**  
**ELMWOOD PARK BOARD OF EDUCATION**  
**DECEMBER 17, 2019**

The Regular Meeting of the Elmwood Park Board of Education was held on Tuesday, December 17, 2019 and began at 7:00 p.m. in the High School/Middle School Media Center.

Present were: Mrs. Dorin Aspras, Mr. Keith Cannizzo, Mr. Douglas DeMatteo, Mrs. Louise Gerardi, Mr. Jakub Golabek, Mr. George Luke, Mr. Jim Monaco, Ms. Karen Pena and Mr. Daniel Zoltek. Also present were, Mr. Anthony Iachetti, Superintendent of Schools, Mr. John DiPaola, Business Administrator/Board Secretary, Ms. Frances Febres, Board Attorney and Mrs. Darla Palmesino for the taking of minutes, and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with the requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.” Everyone stood for the flag salute and a moment of silence.

Superintendent

- Presented outgoing board member, Mr. James Monaco with Certificate of Recognition (Addendum 2)

COMMITTEE UPDATES

Mr. Luke - Finance Committee

- Met on December 13th
- Discussed Purchase Orders and Bills List
- Reviewed financial portion of agenda

At 7:04 p.m. the meeting was opened to the public on agenda items only. No one from the public spoke so votes were taken on the agenda items.

***Mrs. Gerardi stated that Item S6, which was tabled from the November 26, 2019 Agenda, would now be withdrawn.***

At 7:11 p.m. the meeting was opened for public comment.

Mr. Zaccone (Project Graduation President) - 130 Lincoln Avenue

- Fashion Show March 20, 2020 @ 6:00 p.m. @ the Venetian
- Collecting 4th deposit from students
- Advertisement book for fashion show
- Clothing Drive and author signing are both being held on April 25, 2020
- Food Truck Festival on May 17, 2020
- Thanked Mr. Monaco for his years of service as a board member

Mrs. Luz Marino Varalez - 35 Rudolph Ave

- Concerned about Vaping Epidemic
- Rumors of students vaping in school bathrooms
- Is District doing anything to educate students regarding this epidemic?
- Requesting correspondence to parents regarding vaping

At 7:18 p.m. the public portion was closed and opened for board comments.

Mr. DeMatteo

- Pleasure working with Mr. Monaco
- Santa Breakfast was great
- Happy holidays to everyone!

Mrs. Aspras

- Sad to see Jim leave the board
- Will address education on the Vapin Epidemic

Ms. Pena

- Wished Mr. Monaco the best
- Congratulations to Students of the Month (her grandson made student of the month)

Mr. Zoltek

- Attended Student Congress Meeting
- Food drive went well

- Volunteer speaker in January
- Thanked Mr. Monaco for his service on the board

#### Mr. Golabek

- Pleasure serving on the board with Mr. Monaco
- Happy holidays
- Will try to get a speaker to come in for education on Vaping Epidemic

#### Mr. Cannizzo

- Agrees District needs to address the vaping issue and bring in an outside source for education
- Pleasure serving with Jim, he will be missed!
- Happy holidays!

#### Mr. Monaco

- Thanked everyone for the compliments
- Pleasure to serve on the board
- Congratulated Students of the Month
- Congratulated Mrs. Matsko, Mrs. Rodriguez and students on the great job with the play "Matilda"
- Santa Breakfast was a great success
- Cheerleaders will be competing and going to Nationals
- Good luck to winter sports
- 12/18/19 Choir concert
- Remember our troops during the holidays
- Vaping issue needs to be addressed
- Possibility of bringing back the Drug Alliance Committee for the board in the future

#### Mr. Luke

- Pleasure working with Jim
- Vaping - education through Prosecutor's Office
- Attended band concert
- Congratulated Students of the Month
- Happy Holidays!

#### Mrs. Gerardi

- Thanked everyone for attending the meeting
- Pleasure working with Mr. Monaco - stand up guy who goes above and beyond
- Parent classes regarding vaping issue would be a good idea
- Santa breakfast - great!

- Congratulated Students of the Month and Seniors receiving college acceptance letters
- January 3, 2020 - Reorganization Meeting @ 5:00 p.m.
- Happy Holidays!

At 7:32 p.m. a Motion to adjourn was made by Mr. Monaco and Seconded by Mr. Luke and unanimously approved by voice vote of the members present.

I hereby certify that these final summary minutes of the meeting of the Elmwood Park Board of Education in session on December 17, 2019 to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "John DiPaola". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

John DiPaola  
Business Administrator/Board Secretary



Elmwood Park Board of Education  
**ELMWOOD PARK, NEW JERSEY**  
**AGENDA**

**WORK MEETING**  
December 17, 2019

**A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 6:00 P.M. IN THE FACULTY CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

B. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

C. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

D. PUBLIC COMMENTS

E. CLOSED SESSION

*Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss \_\_\_\_\_ will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.*



**Elmwood Park Board of Education  
ELMWOOD PARK, NEW JERSEY  
AGENDA  
REGULAR MEETING**

**December 17, 2019**

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 7:00 P.M. **IN THE MEDIA CENTER AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. PRESENTATIONS:

- SUPERINTENDENT'S REPORT

C. COMMITTEE UPDATES

D. PUBLIC COMMENTS – AGENDA ITEMS ONLY

E. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

F. PUBLIC COMMENTS – GENERAL

G. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

H. CLOSED SESSION – AS MAY BE REQUIRED

I. ADJOURNMENT

Mr. Anthony Iachetti, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the **achievement(s)** of the following students for being selected as **Students of the Month** for November, 2019.



GILBERT AVENUE SCHOOL

STUDENT NAME

GRADE

Alexander Hiciano Abreau	K
Lily Dwornicki	K
Ariya Patel	K
Jianne Ramirez De Los Reyes	1
Gianna Banuelos	1
Evan Castellanos	2
Orieas Rodriguez	2
Maria Simonova	2
Jaziel Molina	3
Daniella Santamaria	3
Michael Law	3
Jessica Ozomgi	4
Piotr Dluzniewski	4
Sofia Saia	4
Priscila Alcala	5
Skyla Simmons	5
George Panagopoulos	5

GANTNER AVENUE SCHOOL

STUDENT NAME

GRADE

Trinity Guirguis	K
Jacob Carvalho	K

Leah Ruiz	1
Sophia Tejada	1
Amirah Valverde-Sanchez	2
Amelia Kurzyna	2
Jonathan Bobowicz	2
Idalyse Neal	3
Melineh Takvorian	3
Gabriel Szymanek	3
Sandra Guirguis	4
Gwen Giles	4
Jasmine Snyder	4
Jacob Soltys	5
Linda Daniszewski	5

SIXTEENTH AVENUE SCHOOL

STUDENT NAME

GRADE

Alexander Arenas	Pre-K
Maxim Janevski	Pre-K
Theodore Lawlor	Pre-K
Alexander Dushane	Pre-K
Julia Moscicki	Pre-K
Carlos Lituma	Pre-K
Abiel Rosario	K
Matthew Hyla	K
Gabriella Pressler	K

Elianna Perea	K
Emily Morcose	1
Brian Laska	1
Mayka Wroblewski	1
Paul Mosticchio	2
Gabriel Galindo	2
Morgan Clark	2
Pari Patel	3
Yousef Ali	3
Alicia Lopez	3
Rumman Baig	4
Emiliano Galindo	4
Sophia Chavarria	4
Angelina Brooks	4
Gracie Cooke	5
Izabella Broda	5
Antarpreet Singh	5

MEMORIAL MIDDLE SCHOOL

STUDENT NAME

GRADE

Mikayla Moody	6
Tiffany Balingit	7
Julie Jackson	8

## MEMORIAL HIGH SCHOOL

STUDENT NAMEGRADE

Sophia Azzoline	9
Amaya Minier	10
Dhihan Ahmed	11
Ruth Perez	12

## 1. PERSONNEL

A. EMPLOYMENT

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the appointments of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2019/2020 school year, pending the results of a criminal background Check:

<b>PA1-</b>	<b>NAME</b>	<b>POSITION</b>	<b>UPC#</b>	<b>SALARY</b>	<b>LOCATION</b>	<b>EFFECTIVE DATE</b>
A.	Taylor Rauth	Leave Replacement	TCH.03. ELEML.EL.05	BA Step 1 \$50,323 Prorated Per Diem	Gilbert Avenue School	12/17/19 Through 6/30/20

B. RESIGNATION

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education accept the following employee resignations pursuant to N.J.S.A.;18A:28-8; and Board of Education Policy 3141 for the 2019/2020 school year:

PB1-	NAME	POSITION	UPC#	LOCATION	EFFECTIVE DATE
A.	Ashley Samuels	Leave Replacement	TCH.01.MATHL.HS.01 11-140-100-101- 01-008-00-	Memorial High School	12/6/19

C. RETIREMENT

N/A

D. COACHES /STIPEND

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve the extra-curricular activity*, student activity position as listed in the categories below:

PD-1	NAME	POSITION	Salary	UPC #	LOCATION	EFFECTIVE DATE
A.	Rachel Trejo	MS/HS Dance Advisor	\$907 (Prorated)	061-14 11-401-100- 100-11-061-00	Memorial Middle/High School	1/2/20

- 2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the additional *Teacher Rationale, effective January 2, 2020* for the 2019/2020 school year, *prorated*.

PD-2	Teacher	Class	AMT	Frequency	Rationale	Additional Section Approved Last Year
A.	Ryan Whitmer	Algebra 1	1/8	1 period/day \$55,043= \$6,880.38	Math Leave Replacement Coverage	No
B.	Timothy Aldrich	Algebra 1	1/8	1 period/day \$55,943= \$6,992.88	Math Leave Replacement Coverage	No

C.	Matthew Borchers	Algebra 1	1/8	1 period/day \$69,843= \$8,730.38	Math Leave Replacement Coverage	No
D.	Julia Kim	Math Lab	1/8	1 period/day \$52,443= \$6555.38	Math Leave Replacement Coverage	No

E. APPOINTMENT OF AIDES

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the appointment of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective for the 2019/2020 school year, pending the results of a criminal background check:

PE1-	NAME	POSITION	UPC #	SALARY	LOCATION	EFFECTIVE DATE
A.	Marita Pacheco	Classroom Aide	AIDE.04. 1TO1.NA.05 11-000-217- 100-04-909-00	\$15.00 an hour	Sixteenth Avenue Elementary School	12/18/19

NOTE: These appointments cannot exceed 29 hours per week and do not include benefits, vacations, health benefits, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

F. SUBSTITUTES

N/A

G. TRANSFER

N/A

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **movement on guide** for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13 and local contractual agreement:

PH1-	Name	Current Step	Proposed Step	Location	Effective
A.	Daniela Buscio	MA Step 5 \$59,043	MA+30 Step 5 \$62,043	Sixteenth Avenue Elementary School	1/1/20
B.	Jodie Dransfield	MA Step 14 \$81,370	MA+30 Step 14 \$85,370	Sixteenth Avenue Elementary School	1/1/20
C.	Maria Pucella	MA Step 14 \$81,370	MA+30 Step 14 \$85,370	Memorial Middle School	1/1/20

I. VOLUNTEER

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of the following volunteers for the 2019/2020 school year, pending the results of a criminal background check:

PII-	Name	Position	Location	Effective
A.	Vincenzo Gerardi	High School Wrestling	Memorial High School	Upon Completion Of Background Check

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve **Maternity/Disability/Leave of Absence**, for:

PJ-1	Name	School	Position	From	To
A.	Alexis Hayton	Gilbert Avenue Elementary School	Teacher	12/2/19 12/2/19 through 1/6/2020 - Sick 1/7/20 - Personal 1/8/20 - Family Illness	6/30/20

				<i>1/9/20-6/30/20 - Unpaid Leave</i>	
B.	Eugene Pinkney	Memorial High School	Physical Education Teacher	3/2/20 <i>(Unpaid Leave)</i>	4/1/20

K. WORKSHOP/TRAINING

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2019/2020 school year, for the following employees to attend workshops:

PK1-	NAME	POSITION	DATE	SUB REQUIRED	COST	ACTIVITY	LOCATION
A.	Steven Serra	Supervisor Special Services	1/14/20	No	\$150 - funded through Title IIA of the 2019-2020ESEA Grant	Legal One Hot Issues in Special Education Law	Monroe Township, NJ
B.	Lisa Acinapura	CST	2/03/20	No	None	Using CBI for Career Exploration (Part 1)	New Brunswick, NJ
C.	Lisa Acinapura	CST	2/13/20	No	None	Using CBI for Career Exploration (Part 2)	New Brunswick, NJ
D.	Allison Jackter	Principal Gantner Avenue School	4/24/20	No	None	Legal One Corrective Action Plans & Progressive Supervision	New Providence, NJ

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

N/A



M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

N/A

O. JOB DESCRIPTIONS

N/A

P. GENERAL

N/A

Motion of: Mr. Monaco

Seconded By: Mrs. Aspras

Consent Vote on items: PA1- PK1

	DA	KC	DD	JG	JM	KP	DZ	GL	LG
<b>AYE</b>	X	X	X	X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>									
<b>ABSTAINED</b>									
<b>RECUSED</b>									PIA

2. STUDENTS
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- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve **out of district placement(s)** as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2019/2020 school year as indicated:

S1-	SID	School Name	Dates	Total Tuition
A.	106735	Windsor Bergen Academy	7/1/19 - 8/9/19	\$9,187.80
B.	109864	Windsor Bergen Academy	11/4/19 - 6/30/19	\$43,182.66

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

Motion of: Mr. Luke

Seconded By: Mrs. Aspras

Consent Vote on items: S1

	DA	KC	DD	JG	JM	KP	DZ	GL	LG
<b>AYE</b>	X	X	X	X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>									
<b>ABSTAINED</b>									
<b>RECUSED</b>									

3. GENERAL
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G1. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the Board of Education confirm/approve the **activity/events/fundraisers/etc.** request for the 2019/2020 school year as listed below:

G1-	School Activity	Loc./ Sch.	Date/Time	Participants	Adm./Teach. Coach/Advis.
A.	Dodge Bean Bag.	Gantner Avenue Gym	Thur., 1/23/20 6:00 pm to 8:00 pm	Gantner Avenue All Staff, Students and Parents	Ms. Dopozo
B.	Officer Phil Program. Teaches Kids Safety.	Gilbert Avenue Gym	Mon., 1/6/20	Gilbert Avenue K-2nd Grade Students	Ms. Fasouletos
C.	Students will visit the Wall Street Insider Tour and Trading Game.	New York, NY	Wed., 5/20/20 8:00 am to 2:30 pm	High School Accounting Students	Ms. Yuzary

D.	Competition for Mock Trial Club.	Hackensack, NJ	Tue., 1/7/20, Wed., 1/8/20 and Tue., 1/14/20 4:00 pm to 7:00 pm	High School Mock Trial Club Students	Ms. Vislosky
E.	Educational Tour 2021 Europe, Berlin, Prague, Krakow and Budapest.	Overseas	2021 Spring Break	High School Interested Students	Ms. Cueto
F.	Future Business Leaders of America Club Creation. This Club will enhance business education programs through career and leadership development academic business competition and community engagement.	High School	September 2019- June 2020 3:00 pm to 4:00 pm	High School Students in Financial Literacy and Business Classes	Ms. Yuzary Mr. Seavers
G.	Officer Phil Program. Teaches Kids Safety.	Sixteenth Avenue Gym	1/10/20 9:30 am to 10:00 am	Sixteenth Avenue K-3rd Grade Students	Mr. Silla
H.	Pajama Drive. Scholastic donates a book to a child in need from pajamas collected.	Gantner Avenue School	December 2019	Gantner Avenue All Students	Ms. Burniston
I.	Cupcake Wars. Cupcake decorating contest sponsored by the 5th grade committee.	Gantner Avenue Gym	Fri., 1/17/20 5:00 pm to 9:30 pm	Gantner Avenue All Students	Ms. Feliciano
J.	Photography Club to introduce students to the basic concepts of photography and express their creativity.	Middle School	December 2019 to June 2020	Middle School Students	Ms. Martone
K.	Amazon Fulfillment Center Tour where students will witness how associates support customer fulfillment through the pick and stow process	Edison, NJ	Thur., 3/5/20 9:45 am to 1:30 pm	High School Intro to Computer Science Classes	Mr. Wallin

L.	Grade 5 Graduation	High School Auditorium	Tue., 6/16/20 6:30 pm to 7:45 pm	Gantner Avenue 5th Grade Students	Ms. Jackter
M.	Awards Night	Gantner Avenue Gym	Mon., 6/15/20 6:00 pm	Gantner Avenue 1st to 4th Grade Students	Ms. Jackter

G2. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *Donation(s)* for the 2019/2020 school year, as listed below:

<b>G2-</b>	<b>Donation</b>	<b>Donator(s)</b>	<b>Location</b>
A.	3 Chromebooks	Donorschoose.com	Gantner Grade 1 Class Ms. Kittaneh

G3. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the purchase of Read180 Universal Subscription Package 1 year, iRead Subscription Package 1 year and Raz-Plus.com 3 year - classroom subscription for Sixteenth Avenue School (cost of \$13,017.86) to be paid for through Title I-SIA funds.

Motion of: Mr. Luke

Second by: Ms. Pena

Consent Vote on item: G1-G3

	<b>DA</b>	<b>KC</b>	<b>DD</b>	<b>JG</b>	<b>JM</b>	<b>KP</b>	<b>DZ</b>	<b>GL</b>	<b>LG</b>
<b>AYE</b>	X	X	X	X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>									
<b>ABSTAINED</b>									
<b>RECUSED</b>									

**4. BUSINESS**

**M. ACCEPTANCE OF MINUTES**

**M1.** BE IT RESOLVED: that the minutes of the following meeting be accepted:

Regular Meeting  
Closed Session

November 26, 2019  
November 26, 2019

Motion of: Mr. Luke

Seconded by: Mrs. Aspras

Consent Vote on items: M1

	DA	KC	DD	JG	JM	KP	DZ	GL	LG
<b>AYE</b>	X	X	X	X	X	X	X	X	
<b>NAY</b>									
<b>ABSENT</b>									
<b>ABSTAINED</b>									
<b>RECUSED</b>									X

**F. FINANCIAL**

**F1. FINANCIAL REPORTS**

BE IT RESOLVED: that the board of education accepts the November 2019, financial report, as submitted, which include the monthly Board Secretary’s Report, Transfer Report, and the Treasurer of School Moneys Report for the respective

month endings. The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of November 2019, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of November 2019, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F2. CONFIRMATION OF BILLS AND WARRANTS

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 29724 through 29821 totaling \$652,360.73 and wire transfers totaling \$475,703.84 from Spencer Savings Bank Board of Education General Account, check numbers 1433 through 1438 totaling \$94,940.29 from board of education Food Service Account, which were reviewed by the Finance Committee, be confirmed for payment.

F3. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for November 27, 2019 in the total amount of \$1,023,423.72.

F4. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for December 13, 2019 in the total amount of \$1,196,277.33.

F5. APPROVE TO CANCEL OUTSTANDING CHECKS

BE IT RESOLVED: that the board of education approve to cancel the outstanding checks listed below, from the following bank accounts.

Payroll Account

#164290      \$114.52

Student Activity Account

#86162      \$ 42.80

Motion of: Mr. Luke

Seconded by: Mr. Cannizzo

Consent Vote on items: F1-F5

	DA	KC	DD	JG	JM	KP	DZ	GL	LG
<b>AYE</b>	X	X	X	X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>									
<b>ABSTAINED</b>									
<b>RECUSED</b>	F3 #176641 F4 #177304						F2 #29792	F3 #176361 F4 #176752	

**B. BUSINESS**

**BG1. USE OF FACILITIES – APPROVALS**

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities, pending receipt of required documentation according to Board Policy #7510.

Motion of: Mr. Monaco

Seconded by: Ms. Pena

Consent Vote on items: BG1

	DA	KC	DD	JG	JM	KP	DZ	GL	LG
<b>AYE</b>	X	X	X	X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>									
<b>ABSTAINED</b>									
<b>RECUSED</b>									

**H. HARASSMENT, INTIMIDATION & BULLYING**

H1. BE IT RESOLVED: that the board of education does hereby affirm the Superintendent’s decision on Harassment, Intimidation and Bullying cases:

- #2019-2020-060-01
- #2019-2020-060-02
- #2019-2020-060-03
- #2019-2020-050-03
- #2019-2020-080-01
- #2019-2020-080-02



#2019-2020-070-01  
#2019-2020-060-05  
#2019-2020-060-07

#2019-2020-060-04  
#2019-2020-060-06  
#2019-2020-060-08

Motion of: Mr. Luke  
Seconded by: Mrs. Aspras

Consent Vote on items: H1

	DA	KC	DD	JG	JM	KP	DZ	GL	LG
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED									

**L. LEGAL**

L1. APPROVE CHANGE ORDER #2 TO CATCORD CONSTRUCTION

BE IT RESOLVED: that the board of education does hereby approve change order #2 for Catcord Construction Company, Inc. for a *credit* in the amount of (\$33,688.00), as submitted for the Classroom Renovations at Memorial MS/HS.

L2. APPROVE CHANGE ORDER #1 TO YOUR WAY CONSTRUCTION

BE IT RESOLVED: that the board of education does hereby approve change order #1 for Your Way Construction, for a *credit* in the amount of (\$21,440.00), as submitted for the Parking Lot Expansion at 16th Avenue School.

Motion of: Mr. Luke

Seconded by: Ms. Pena

Consent Vote on items: L1-L2

	<b>DA</b>	<b>KC</b>	<b>DD</b>	<b>JG</b>	<b>JM</b>	<b>KP</b>	<b>DZ</b>	<b>GL</b>	<b>LG</b>
<b>AYE</b>	X	X	X	X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>									
<b>ABSTAINED</b>									
<b>RECUSED</b>									

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John DiPaola, Business Administrator/Board Secretary



**ELMWOOD PARK BOARD OF EDUCATION  
ELMWOOD PARK, NEW JERSEY**

**AGENDA  
ADDENDUM 1  
REGULAR MEETING  
December 17, 2019**

<b>1. PERSONNEL</b>
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A. EMPLOYMENT

- 2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the appointments of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2019/2020 school year, pending the results of a criminal background Check:

<b>PA2-</b>	<b>NAME</b>	<b>POSITION</b>	<b>UPC#</b>	<b>SALARY</b>	<b>LOCATION</b>	<b>EFFECTIVE DATE</b>
A.	Deanna Cafone	Memorial Middle School Gym Teacher	TCH.11.PHYS. MS.03 11-130-100- 101-11-000-00	BA Step 1 \$50,323 Prorated	Memorial Middle School	TBD

B. RESIGNATION

- 2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education accept the following employee resignations pursuant to N.J.S.A;18A:28-8; and Board of Education Policy 3141 for the 2019/2020 school year:

PB2-	NAME	POSITION	UPC#	LOCATION	EFFECTIVE DATE
A.	Anthony Verdi	Autistic Aide	AIDE.03.AUST.NA.03 11-214-100-106-01-000-00-	Memorial High School	12/20/19
B.	Diana Urbanski	Speech Language Therapist	TCH.11.SPCH.NA.01 11-000-216-100-05-000-00-	Memorial Middle School	02/10/20 (or sooner)

F. SUBSTITUTES

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of the following substitutes for the 2019/2020 school year, pending the results of a criminal background check:

Deanna Cafone

NOTE: This appointment **cannot** exceed 29.5 hours per week and does not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

I. VOLUNTEER

- 2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of the following volunteers for the 2019/2020 school year, pending the results of a criminal background check:

PI2-	Name	Position	Location	Effective
A.	Ian Hansen	High School Wrestling	Memorial High School	2019-2020 Season

Motion of: Mr. Luke

Seconded by: Mr. Cannizzo

Consent Vote on items: PA2-PI2

	DA	KC	DD	JG	JM	KP	DZ	GL	LG
<b>AYE</b>	X	X	X	X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>									
<b>ABSTAINED</b>									
<b>RECUSED</b>									

**B. BUSINESS**

**BG2. BCASA JOB FAIR**

BE IT RESOLVED: that, the board of education approves the use of Memorial MS/HS by BCASA (Bergen County Association of School Administrators) for a Job Fair to be held on March 28, 2020.

Motion of: Mr. Luke

Seconded by: Mrs. Aspras

Consent Vote on items: BG2

	DA	KC	DD	JG	JM	KP	DZ	GL	LG
<b>AYE</b>	X	X	X	X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>									
<b>ABSTAINED</b>									
<b>RECUSED</b>									

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A handwritten signature in black ink, appearing to read "John DiPaola". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

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John DiPaola, Business Administrator/Board Secretary



**ELMWOOD PARK BOARD OF EDUCATION  
ELMWOOD PARK, NEW JERSEY**

**AGENDA  
ADDENDUM 2  
REGULAR MEETING  
December 17, 2019**

**3. GENERAL**

**G4. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the Board of education confirm/approve the Resolution Regarding the Accomplishments of Board Trustee.**

**A. Board Trustee, Mr. James Monaco**

**G4A. Resolution Regarding the Accomplishments of Board Trustee, Mr. James Monaco**

**WHEREAS, Mr. James Monaco, a respected and dedicated Trustee of the Elmwood Park Board of Education since 2016, gave unsparingly of his time and energies toward the betterment of our school system; AND**

**WHEREAS, Mr. Monaco has served with dedication, dignity and decorum on a Board of Education comprised of nine elected officials; AND**

**WHEREAS, that the Elmwood Park Board of Education hereby acknowledges with gratitude those services rendered by Mr. Monaco; THEREFORE BE IT**

**RESOLVED, that the Elmwood Park Board of Education thank and commend Mr. James Monaco for his service as Trustee of the Elmwood Park Board of Education and recognized his dedication to the children and families of Elmwood Park, and wishes him good health and much personal happiness in his future endeavors; AND, BE IT FURTHER**

**RESOLVED, that the Secretary to the Board of Education be directed to spread this Resolution in full upon the Minutes and that the Superintendent of Schools present a copy of this Resolution to Mr. James Monaco.**

Motion of: Mr. Luke  
 Seconded by: Mrs. Aspras

Consent Vote on items: G4A

	DA	KC	DD	JG	JM	KP	DZ	GL	LG
<b>AYE</b>	X	X	X	X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>									
<b>ABSTAINED</b>									
<b>RECUSED</b>									

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John DiPaola, Business Administrator/Board Secretary